CT Fund for the Environment/Save the Sound
Job Posting
Chief Legal Director

Would you like an opportunity to harness your legal, advocacy and leadership skills to protect Long Island Sound, clean up our rivers, conserve our region's last great open spaces and make Connecticut a regional leader in fighting climate change?

If so, you may be the ideal candidate for the Chief Legal Director position at our region's pre-eminent environmental non-profit legal advocacy organization. Connecticut Fund for the Environment/Save the Sound is seeking a dedicated, experienced attorney to supervise the outstanding team of lawyers in our legal department. You will have the opportunity to lead and build on four decades of successful advocacy before Connecticut and New York state and federal courts, local land use agencies, and state adjudicatory bodies that created a legacy of environmental victories.

As Chief Legal Director, you will be part of a wider organizational team that employs a broad range of tools, that not only includes legal action, but also community engagement, legislative advocacy, policy development, science, engineering, and public relations expertise to develop and implement river and coastal restoration projects, protect critical lands, fight climate change and restore and protect Long Island Sound and its rivers.

Our staff's sustained advocacy campaigns, tenacious legal work and engineered projects have proven highly effective in:

- Saving forests, wetlands and fragile coastal areas from unwise development;
- Monitoring, identifying and stopping water pollution so our beaches, rivers and Sound are becoming cleaner and healthier;
- Restoring rivers and marshes in many places around the Sound;
- Enacting laws and policies that help Connecticut lead the way to a clean energy future that is safe from climate change; and
- Engaging thousands of citizens every year in cleaning up 60 miles of coastline.

The Opportunity:

The Chief Legal Director is a senior management leader and member of the executive team at CFE/Save the Sound, reporting directly to the President/CEO. In this leadership role, she/he will direct, manage and supervise the legal department at CFE/Save the Sound; be responsible for managing the organization's legal docket of litigation and administrative proceedings designed

to further the mission of the organization and support strategic program objectives. She/he will oversee and manage all general counsel and associated legal compliance and reporting matters.

The Chief Legal Director is responsible for coordinating messaging about our legal work, so CFE/Save the Sound remains a highly visible and recognized legal advocate for environmental protection within the Long Island Sound region. This position serves as staff liaison to the legal committee of the Board and provides the President and the legal committee and board with recommendations on the management of our legal docket; strategies for containing liability of the organization and reports on action and status to achieve compliance with regulatory and administrative mandates.

Qualifications:

- J.D. and an advanced degree or experience in public policy, law, or natural resources management.
- A demonstrated commitment to environmental protection; experience in management with strong listening and team building skills; and excellent speaking and writing skills. Desired qualifications include experience in providing general counsel and compliance assistance, and a combination of litigation experience and/or oversight as well as effective demonstrated advocacy experience before local and state administrative agencies.
- **Responsibilities of the Chief Legal Director:**

The Chief Legal Director will work with and supervise a strong, experienced senior litigation attorney with substantial knowledge of general counsel compliance matters at the organization. In addition, she/he will supervise a second full time two year legal fellow position.

- Collaborative team management: Direct supervisory responsibility for this legal staff; work closely with CFE/Save the Sound executive team members (Chief Development Officer, Chief Program Officer, and Chief Finance Officer) as well as other program and development managers on strategic direction of initiatives and project budgets; and ensure integration of legal advocacy with strategic program objectives.
- Litigation Oversight: Work with her/his legal team as well as well as the President, Chief Program Officer and Legal Committee of the board to develop and oversee the prosecution of strategic litigation that supports key organizational strategic objectives and furthers our mission.
- Administrative Law Advocacy: Work with her/his legal team and the legal committee to develop and be the lead attorney for strategic matters before adjudicatory agencies, such as local wetlands, local zoning, CT DEEP and CT PURA to further the strategic objectives and mission of the organization.

- General Counsel and Regulatory Compliance: Responsible for coordinating and providing general counsel advice to the President and board to assist with personnel, financial controls, insurance and liability exposure of the organization. Completes an annual liability and legal compliance review for the organization, reporting these findings to the President, and board committees.

- Communicating the Work: Responsible for coordinating with the communications team on all aspects of our adjudicatory docket, as well as messaging on related press releases, web site sections and blog. All such efforts should provide clear and concise public communications that tie litigation work to our environmental objectives and organizational mission.

- Responsible for developing legal department budget each year and ensuring departmental compliance with the organizational budget. Develop and support donor and foundation work to build financial support for the vision of how robust adjudicatory presence is essential to our mission of protecting the water, land, air and future of our Long Island Sound region.

General Organizational Responsibilities

- Maintain positive and productive working relationships with all CFE staff members. This includes providing and receiving constructive feedback.

- Participate in building productive relationships with CFE's members, external partners, policymakers, and the general public.

- Participate in organizational meetings and activities as requested, such as monthly staff meetings, trainings, and ad hoc planning committees.

- Complete all administrative work on time, such as time sheets, purchase orders, project reports, and planning documents.

- Be familiar with and follow organizational protocols and policies.

TO APPLY: Submit a cover letter with salary requirements and resume to both email addresses listed below in this posting by February 18, 2019 at:

Jobs1@ctenvironment.org

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